

<p style="text-align: center;"><b>BLOOMSBURG AREA SCHOOL DISTRICT</b> <b>Policy Manual</b></p>
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Section: CLASSIFIED EMPLOYEES  
Title: SUSPENSIONS OR LAYOFFS  
Date Adopted: August 17, 1981  
Date Last Revised: June 16, 2003

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**511. SUSPENSIONS OR LAYOFFS**

- .1 Maintenance of classified staff appropriate to effectively operate the educational program of the district is a Board responsibility. The purpose of this policy is to establish the manner in which the necessary reductions of that staff will be accomplished.
- .2 Consistent with law, the Board has the authority and responsibility to determine how suspensions and layoffs will be made.
- .3 The abolishment of classified positions may be brought about by many facts not limited to:
  - .31 decline in student enrollment
  - .32 utilization of new techniques and technology
  - .33 changes in the physical facilities of the district
  - .34 changes in the economic and tax base of the district
  - .35 the need for operating economies.
- .4 Classified employees may be entitled to a hearing under the Local Agency Law, Act 353 of 1968, at the employee's request prior to suspension or layoff.